

**ENROLL IN TCWGLOBAL'S 401K PLAN
AND YOU CAN RECEIVE A**

\$500

401(k) BONUS

**Must meet ALL eligibility requirements*

TCWGlobal introduced a 401(k) \$500 bonus program to help encourage workers to participate in our 401(k) plan to save toward their retirement and we hope that you continue to invest in your future!

Requirements

- Be enrolled in the 401(k) program during the month of December 2025
- Work 1,200 hours for TCWGlobal during 2025
- Contribute at least \$1,000 via TCWGlobal payroll to our 401(k) plan during 2025
- Income is less than \$100,000 annually
- Must be actively employed at the time bonuses are issued and sign the 401(k) bonus agreement by the deadline provided

When will bonuses be issued?

Once eligibility is determined in January 2026, a member of the Benefits Team will contact all workers who are eligible for the bonus.

To ensure participants continue to invest in their future, qualified participants will be given the opportunity to elect how you would like to contribute to bonus into your 401(k) pre-tax and/or 401(k) Roth account(s). Your 401(k) bonus contributions will be fully vested, just like your regular employee contributions.

We anticipate to issue bonuses during **February 2026**.