



Invest in your future with TCWGlobal's **401K MATCH**



TCWGlobal will match 50% of eligible 401k contributions, up to \$500 for the 2026 plan year.

Eligibility Requirements

- Work **1,000+ hours** for TCWGlobal in 2026
- Earned **under \$160,000** with TCWGlobal in 2026
- **Contribute \$1,000+** towards your 401k in 2026
- Employed by TCWGlobal on the last day of the year

How the match works

- Your employer match is based on the total amount you contribute during the plan year after your 401k match eligibility date (first of the month following 1 year of employment)
- TCWGlobal **matches 50%** of those eligible contributions, up to a **maximum of \$500**
- The match will be automatically contributed on a pre-tax basis
- Employer match is subject to a **4 year vesting schedule** based on hours worked. You vest 25% for each year you work at 1,000+ and are fully vested after 4 years.
- Eligible participants can expect to see the match in **February 2027**