

Invest in your future with TCWGlobal's **401K MATCH**



For the 2026 plan year, TCWGlobal will match \$0.50 for every dollar you contribute, up to a maximum match of \$500, for eligible participants.

ELIGIBILITY REQUIREMENTS

- Work 1,000+ hours for TCWGlobal in 2026
- Contributed \$1,000+ via TCWGlobal payroll to our 401k plan during 2026
- Earned under \$160,000 with TCWGlobal in 2026
- Employed by TCWGlobal on the last day of the year $\langle \checkmark \rangle$

For participants enrolled in both 401k pre-tax and Roth, the match will be automatically contributed to your 401k pre-tax.

Eligible participants can expect to see the match in February 2027.

