



ENROLL IN TCWGLOBAL'S 401K PLAN
AND YOU CAN RECEIVE A

\$500

401K BONUS*

after the end of the year

* Must meet ALL Eligibility Requirements

TCWGlobal introduced a 401(k) \$500 Bonus program to help encourage workers to participate in our 401(k) plan to save toward their retirement and we hope that you continue to invest in your future!

Requirements

- ✓ Be enrolled in the 401(k) program during the month of December 2022
- ✓ Work 1,200 hours for TCWGlobal during 2022
- ✓ Contribute at least \$1,000 to our 401(k) plan during 2022
- ✓ Income is less than \$100,000 annually
- ✓ Must be actively employed at the time bonuses are issued

When will Bonuses be issued?

Once eligibility is determined in January 2023, a member of the Benefits Team will contact all employees who are eligible for the Bonus.

To ensure participants continue to invest in their future, qualified participants will be given the opportunity to elect how you would like to contribute* the Bonus into your 401(k) pre-tax and/or 401(k) Roth account(s). Your 401(k) Bonus contributions will be fully vested, just like your regular employee contributions.

We anticipate to issue bonuses during February 2023.

** Please note – 401(k) Cash Out bonuses will no longer be available.*