

Malta

Holidays

Workers in Malta recognize 14 public holidays. Workers who work on a public holiday are entitled to a day of rest.

Vacation

Workers are entitled to 24 days of paid leave per year, which accrues from the commencement of the employment. Leave must be taken by day (rather than hours) unless otherwise agreed. Only half of the annual leave entitlement may be carried over to the subsequent year. Any accrued but unused leave is paid at the time of termination.

Sick Leave

Workers are entitled to sick leave based on the applicable Wage Regulation Order. Generally, Workers are entitled to two working weeks of paid sick leave per year. A medical certificate must be presented to the employer.

Overtime

Workers are entitled to overtime as outlined in the applicable Wage Regulation Order. Generally, work over 40 hours per week averaged over four weeks is paid at 150% of the ordinary rate. Workers cannot be asked to work more than 48 hours per week averaged over four weeks unless that Worker consented in writing.

Termination

Except when there is good and sufficient cause for a termination without notice, Workers are entitled to notice of termination between 1 and 12 weeks depending upon the length of service or payment instead of notice. At the time of termination, Workers are entitled to a proportional amount of all monetary benefits due according to the period of employment.