



# TCWGLOBAL PRE-EMPLOYMENT SCREENING SERVICES

Conducting prescreening can be a valuable tool that can save time in the long run, help you recruit more productively, and can help avoid negligent hiring claims. Ensuring a candidate is a good fit for your contingent workforce is the most important part of making a successful program. TCWGlobal highly recommends one of the selected packages below for every worker, depending on the particulars of the role. We make sure all prescreening requested is conducted in a manner that is compliant with Fair Credit Reporting Act (FCRA), the Equal Employment Opportunity Commission (EEOC), State, and Municipal requirements. For more federal information on background checks please visit the U.S. Equal Employment Opportunity Commission site [here](#) or reach out to [prescreen@TCWGlobal.com](mailto:prescreen@TCWGlobal.com) with questions!

## BASIC PACKAGE

- Social Security Trace
- Enhanced Nationwide (Multi-State)
- County Criminal Search - 7 Years

**Package Price:** \$30.00

## FINANCE PACKAGE

- Social Security Trace
- Enhanced Nationwide (Multi-State)
- County Criminal Search - 7 Years
- Credit Check

**Package Price:** \$35.00

## MVR PACKAGE

- Social Security Trace
- Enhanced Nationwide (Multi-State)
- County Criminal Search - 7 Years
- Motor Vehicle Report
- 5-panel Urinalysis Drug Screen

**Package Price:** \$65.00

A La Carte Services on Back 



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TCWGlobal will **no longer be testing for Marijuana** in the drug test panels for following states: Alabama, Arizona, Connecticut, Delaware, Hawaii, Illinois, Maine, Massachusetts, Minnesota, Missouri, Montana, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Dakota, Oklahoma, Pennsylvania, Philadelphia, Rhode Island, Vermont, and West Virginia.

If you have concerns due to a safety sensitive position or if the worker is performing duties for a federal contractor, please reach out to your Clients Relations Analysis to assist in determining if testing would be permissible in one of these locations.

## A LA CARTE

Contact us today if you have any questions or would like to create a custom package!

### Services

### Cost per Applicant\*

Social Security Number Verification .....	\$10.00
Criminal County Search (7 Year) .....	\$19.00
Federal Criminal Search .....	\$9.00
Civil County Search (7 Year) .....	\$26.00
Enhanced Nationwide (Multi-State) .....	\$6.00
Extended Global Sanctions (Blacklist) .....	\$8.00
FACIS Level III .....	\$10.00
OFAC .....	\$5.00
OIG .....	\$5.00
GSA .....	\$5.00
DOJ Sex Offender Search .....	\$5.00
DMV/MVR .....	\$6.00
Credit Report .....	\$10.00
Education Verification (each) .....	\$13.00
Employment Verification (each) .....	\$13.00
Reference Verification (each) .....	\$12.00
Patriot Search .....	\$11.00
Limited Denial of Participation (HUD) .....	\$10.00
Federal Financial Institutions .....	\$8.00
<b>Lab Testing Services</b>	
Drug Screen: 4, 5, 7, 10, or 12 Panel Urinalysis .....	\$30.00
5 Panel Hair Follicle .....	\$67.00
Visual Acuity .....	\$47.00
Audiogram/Hearing Test .....	\$45.00
Physical Test .....	\$87.00
10 Panel Urinalysis - Instant Result .....	\$35.00
TB Skin Test .....	\$52.00
TB Chest Xray .....	\$85.00
Pulmonary Function Test .....	\$62.00

\*Additional fees may be added if an agency charges a fee, which are billed at cost