



ENROLL IN TCWGLOBAL'S 401K PLAN  
AND YOU CAN RECEIVE A

**\$500**

**401K BONUS\***

**after the end of the year**

\* Must meet ALL Eligibility Requirements

**TCWGlobal introduced a 401(k) \$500 Bonus program to help encourage workers to participate in our 401(k) plan to save toward their retirement and we hope that you continue to invest in your future!**

## Requirements

- ✓ Be enrolled in the 401(k) program during the month of December 2021
- ✓ Work 1,200 hours for TCWGlobal during 2021
- ✓ Contribute at least \$1,000 to our 401(k) plan during 2021
- ✓ Income is less than \$100,000 annually
- ✓ Must be actively employed at the time bonuses are issued

## When will Bonuses be issued?

Once eligibility is determined in January 2022, a member of the Benefits Team will contact all employees who are eligible for the Bonus.

To ensure participants continue to invest in their future, qualified participants will be given the opportunity to elect how you would like to contribute\* the Bonus into your 401(k) pre-tax and/or 401(k) Roth account(s). Your 401(k) Bonus contributions will be fully vested, just like your regular employee contributions.

We anticipate to issue bonuses during February 2022.

*\* Please note – 401(k) Cash Out bonuses will no longer be available.*